



# Sonja Harris

*Vice President of Human Resources*

Ms. Harris, EdR's vice president of human resources (HR), has 25 years' experience in HR as well as REITs. She began her career in 1990 at Gables Residential Trust, a multifamily REIT, as property manager/regional safety and liability trainer providing management and operational support for two residential properties as well as regional safety and liability training for employees. From 2000 to 2005, Ms. Harris held a variety of HR management positions including VP of HR for Purchased Parts Group, Inc., a fastener distributor and logistics provider with domestic and international locations, as director of HR for Pennakem LLC, a specialty and fine chemical manufacturer and a pharmaceutical intermediate sales organization. A graduate of the University of Memphis, Mrs. Harris is a member of the Society of Human Resources Management and is certified as an interaction management/resources management trainer.